

THERAPEUTIC RECREATION SERVICES (TRS) PARTICIPANT CODE OF CONDUCT

Therapeutic Recreation Services (TRS) is a community-based organization dedicated to providing recreation opportunities for individuals with disabilities. Participation in TRS programs requires following the organization's rules and procedures.

Each participant (along with staff, volunteers, and parents) contributes to the success of this program. Below is an outline of expectations that we ask of all participants, their parents/guardians/care providers, and program staff, in order to maintain a safe, respectful, and fun environment for everyone involved. Any participant who violates this Participant Code of Conduct is subject to consequences. TRS will implement the consequences deemed appropriate, including warning or expelling the offender from the program, with no refund, if applicable. For more serious behavior, TRS may, in its reasonable discretion, temporarily ban or permanently expel a participant from the TRS community.

TRS and the County of Sacramento have established this Participant Code of Conduct to provide guidelines of behavior to participants. These guidelines are to ensure that all participants understand what behavior is expected, and what behavior will not be tolerated at a TRS event. Anyone asked to stop unacceptable behavior is expected to comply immediately. TRS and the County of Sacramento expect all participants to follow this Participant Code of Conduct at all events. This includes all related virtual communities and social media.

As a TRS participant, I agree to meet these expectations:

- I will treat myself, my peers, and TRS staff/volunteers with respect.
- I will not use bad language (such as profanities and slurs) or insult other persons.
- I will not fight with other participants, volunteers, or staff.
- I will plan ahead for personal needs so that I can arrive on time and participate fully in all activities.
- I will challenge myself to learn and advocate for my needs, including asking for help or accommodations when I need it.
- I will follow staff, volunteer, and guest instructions and raise concerns respectfully.
- I will treat TRS property and the physical environment with respect and care.

I take responsibility for my actions, including:

- I will not make inappropriate or unwanted physical, verbal, or sexual advances on others.
- I will not smoke in non-smoking areas.
- I will not drink alcohol or use illegal drugs at TRS events.
- I will obey all laws and TRS rules.

What are the consequences if I do not meet expectations of the program?

- Staff will give me a verbal warning regarding behaviors and actions that are not allowed. In most cases I will have an opportunity to correct the behavior. Depending on the behavior, they may also contact my parent or guardian.
- In some cases, staff may discuss with me and require me to sign a corrective action plan in order to stay in the program.
- Some behaviors may result in immediate suspension or termination from TRS programs.
- Following a clear warning, if I persistently show inappropriate behavior, I may face dismissal from a program, suspension, or complete removal from TRS.

The following may result in being dismissed from the program:

- Bullying, harassing or using derogatory language towards another person or group of people.
- Sexually predatory behavior, such as following, stalking, inappropriate comments and/or leering at another person.
- Publicly touching yourself in a sexual manner.
- Touching another person in a physically or sexually aggressive manner.
- Possessing or being under the influence of alcohol, drugs or weapons.
- Leaving the program area without permission from a staff member.

